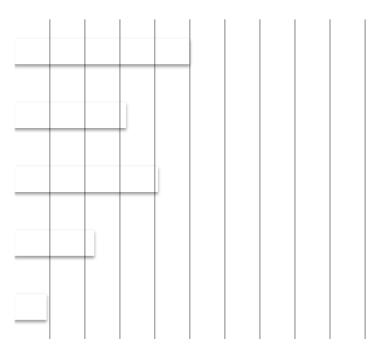
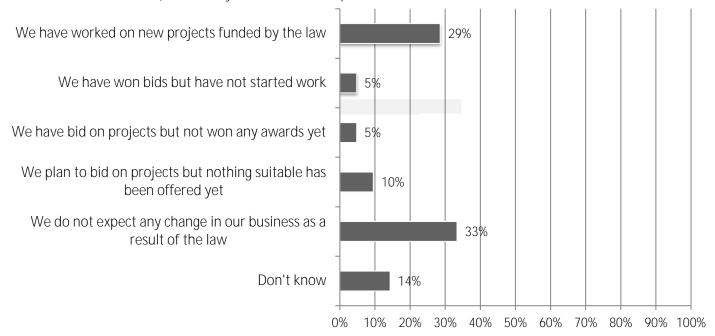
2. What percentage

5. What changes did your firm make in pay or benefits in 2024? (mark all that apply) Responses: 22

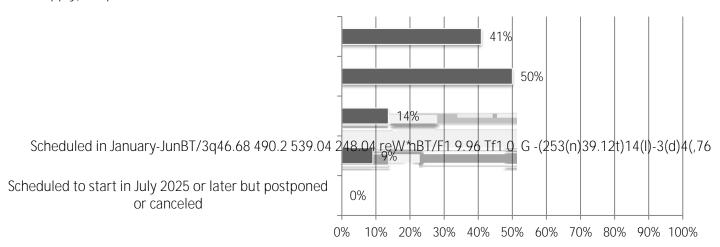


6. How has your firm responded to supply-chain issues in 2024, if any? (mark all that apply) Responses: 22

7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 21



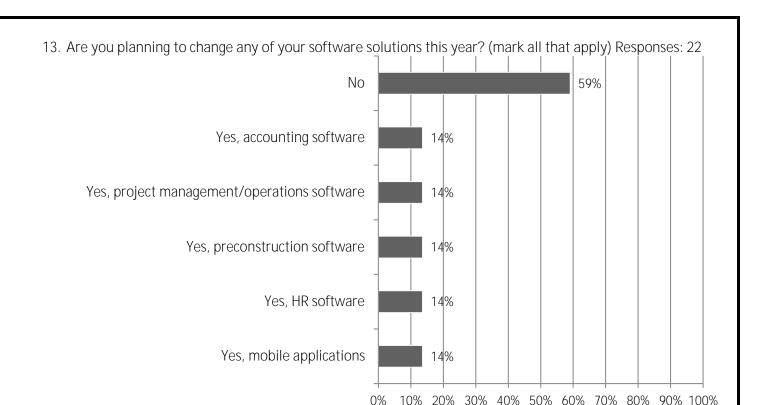
8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 22



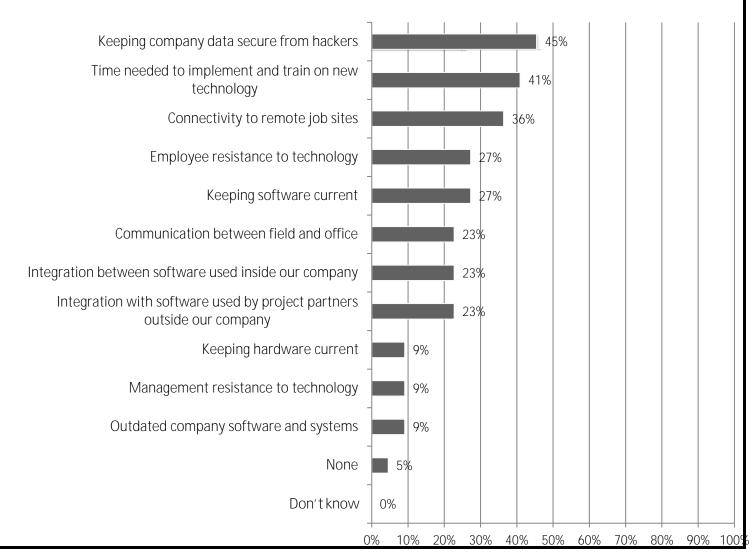
9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 17

10. What are your biggest concerns for 2025? (mark all that apply)					

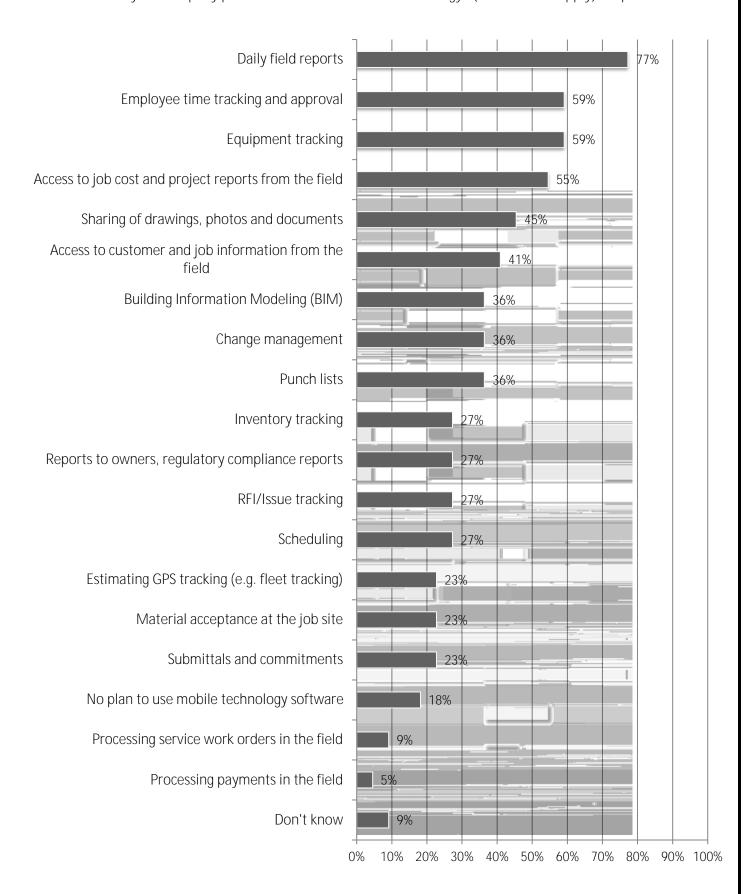
red to 2024, will your firm's 2025 investme	nt in the follow	ing technolo	ogies change?	(mark all
red to 2024, will your firm's 2025 investme Responses: 21	nt in the follow	ing technolo	ogies change?	(mark all
	nt in the follow	ing technolo	ogies change?	(mark all
		ing technolo	ogies change?	(mark all
Responses: 21 Artificial intelligence	62%	0%	38%	(mark all
Responses: 21 Artificial intelligence Human resources (HR) software	62% 52%	0% 0%	38% 48%	(mark all
Artificial intelligence Human resources (HR) software Document management software	62% 52% 45%	0% 0% 0%	38% 48% 55%	(mark all
Artificial intelligence Human resources (HR) software Document management software Project management software	62% 52% 45% 42%	0% 0%	38% 48%	(mark all
Artificial intelligence Human resources (HR) software Document management software	62% 52% 45%	0% 0% 0%	38% 48% 55%	(mark all
Artificial intelligence Human resources (HR) software Document management software Project management software	62% 52% 45% 42%	0% 0% 0%	38% 48% 55%	(mark all
Artificial intelligence Human resources (HR) software Document management software Project management software	62% 52% 45% 42%	0% 0% 0%	38% 48% 55%	(mark all



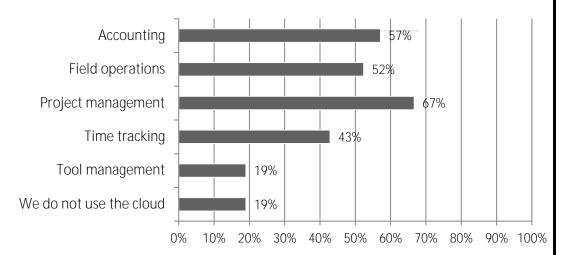




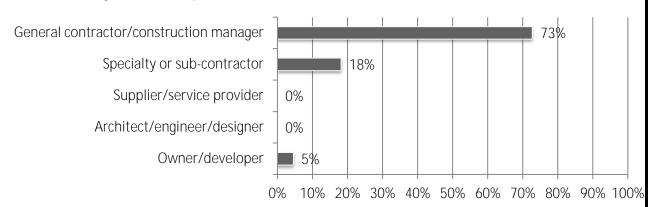
15. How does your company plan to use mobile software technology? (mark all that apply) Responses: 22



16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)? Responses: 21



17. What best describes your firm? Responses: 22



18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor? Responses: 22

