

## 2025 Construction Outlook Alabama Survey Results

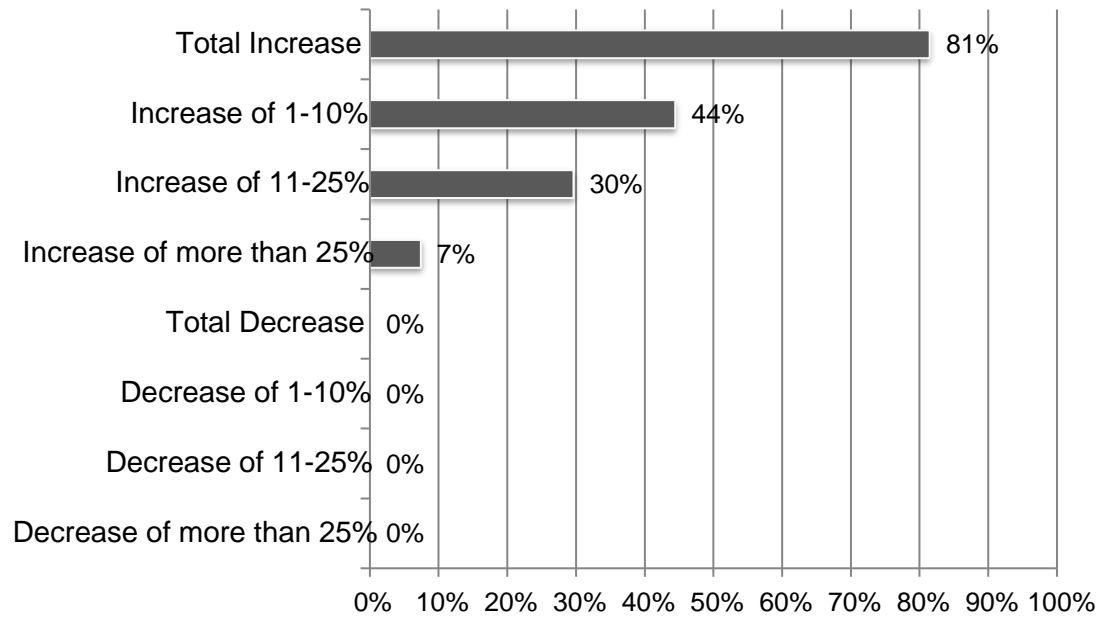
*Total Responses: 27. Responses varied for some questions. Percentages are based on responses to each question and may not sum to 100 due to rounding.*

1. Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates)  
Responses: 27

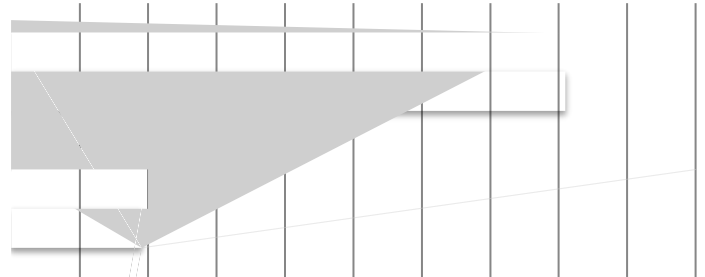
Higher	Lower	Same
38%	10%	52%
36%	9%	55%
32%	9%	

*\*Net equal difference between number of Higher and Lower responses*

2. What percentage change do you expect in your headcount in 2025? Responses: 27

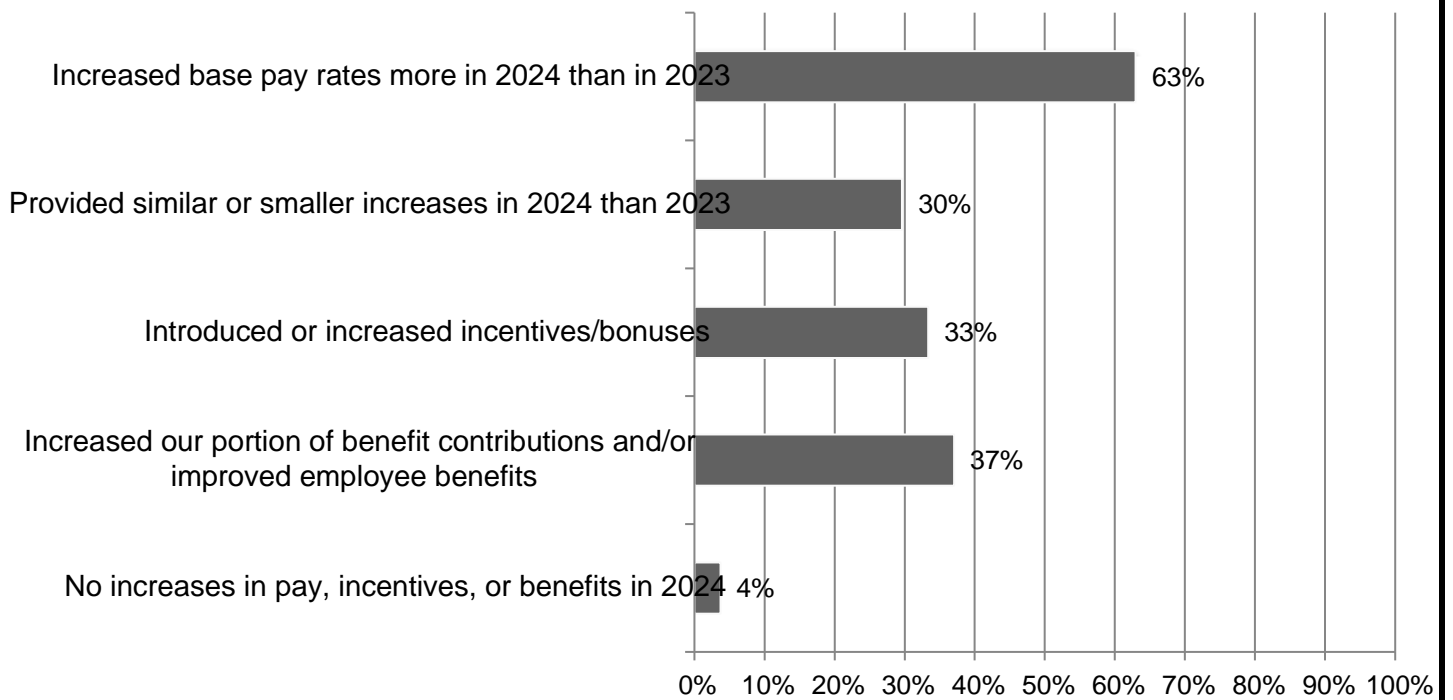


3. Describe your difficulty in filling open positions: Responses: 27

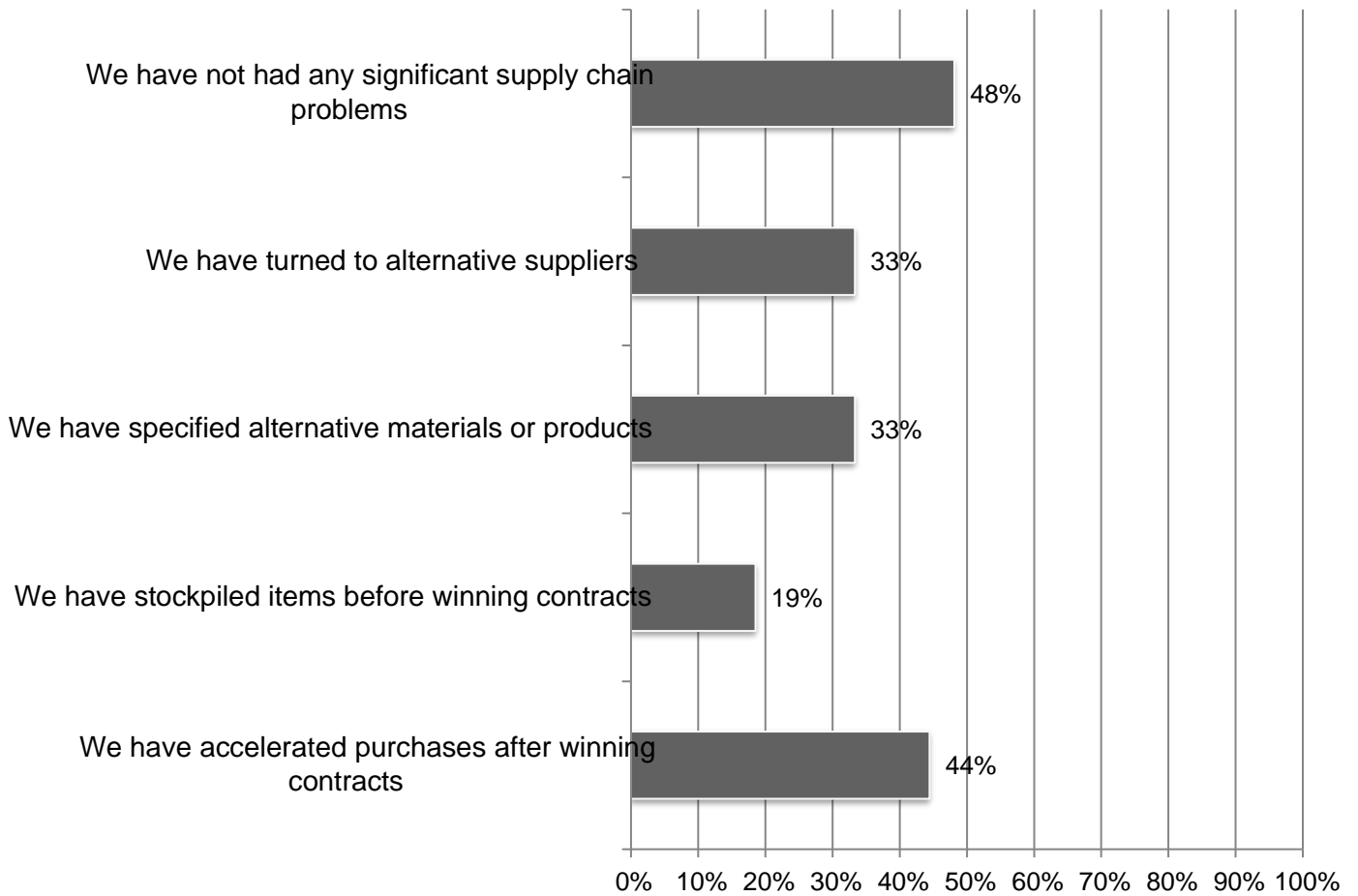


4. Do you expect any changes in the availability of hourly craft or salaried personnel over the coming 12 months? Responses: 27

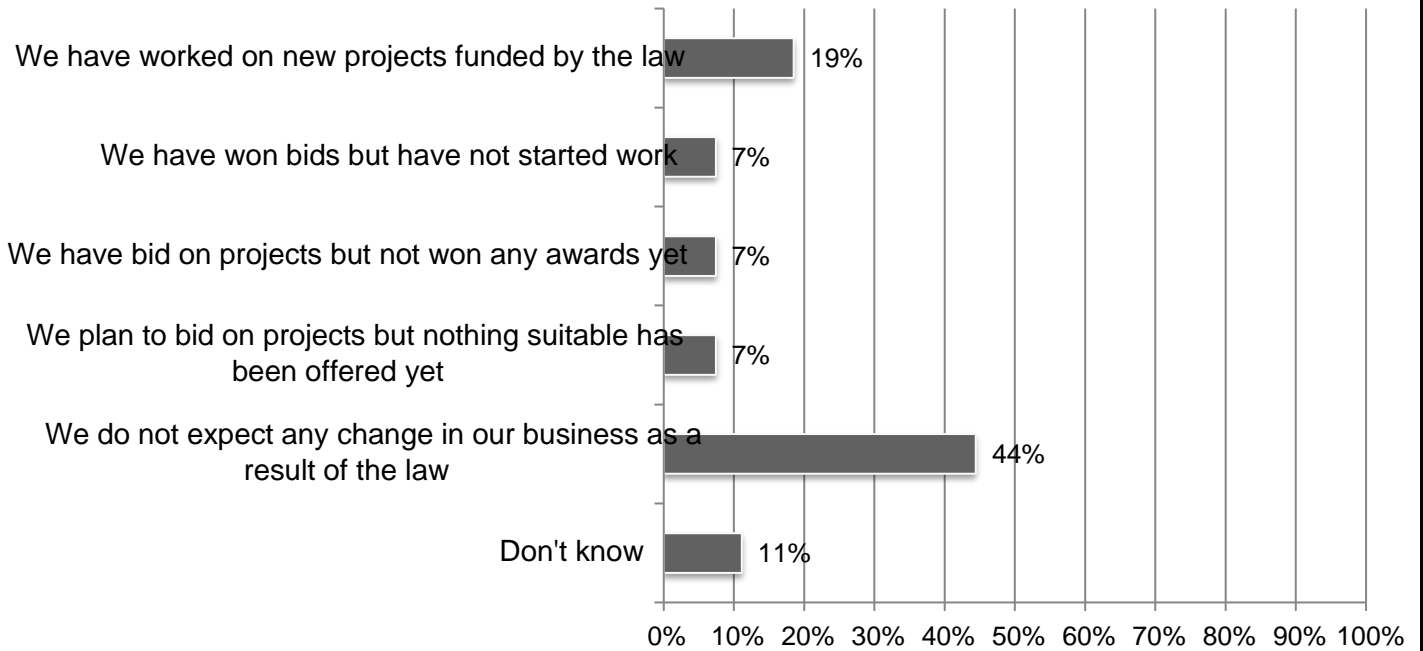
5. What changes did your firm make in pay or benefits in 2024? (mark all that apply) Responses: 27



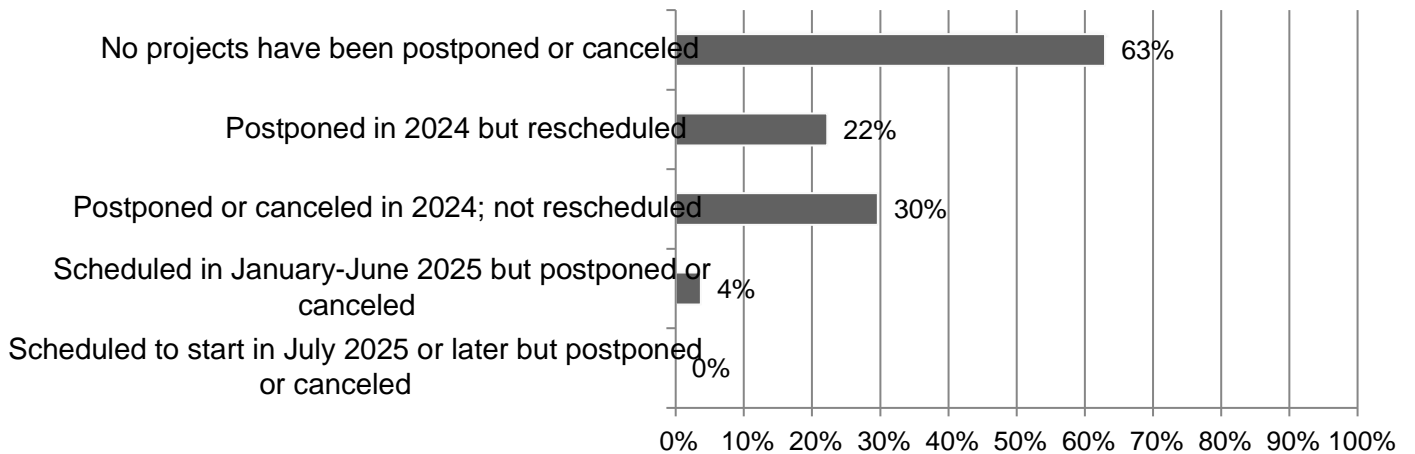
6. How has your firm responded to supply-chain issues in 2024, if any? (mark all that apply) Responses: 27



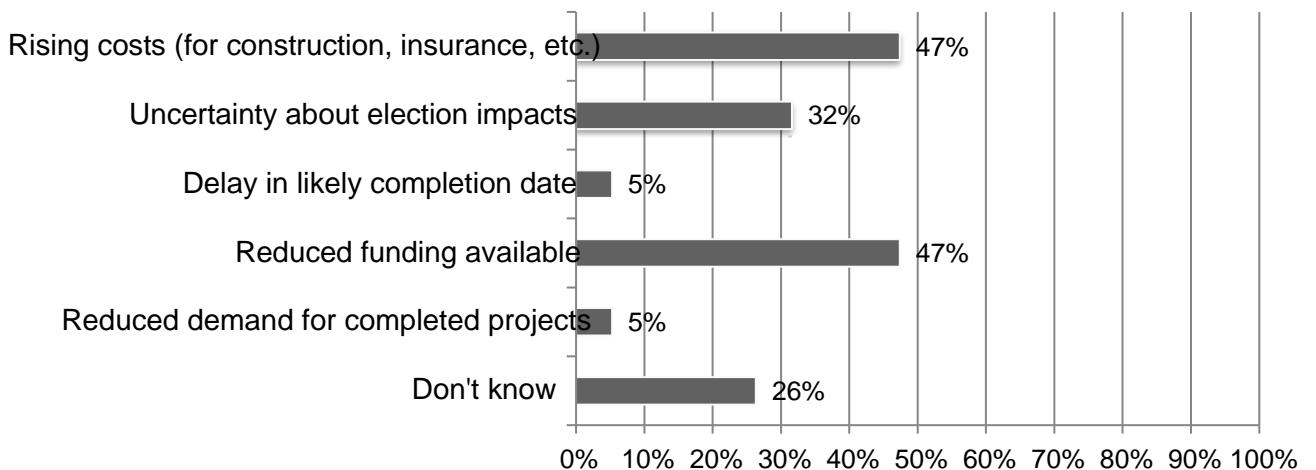
7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 27



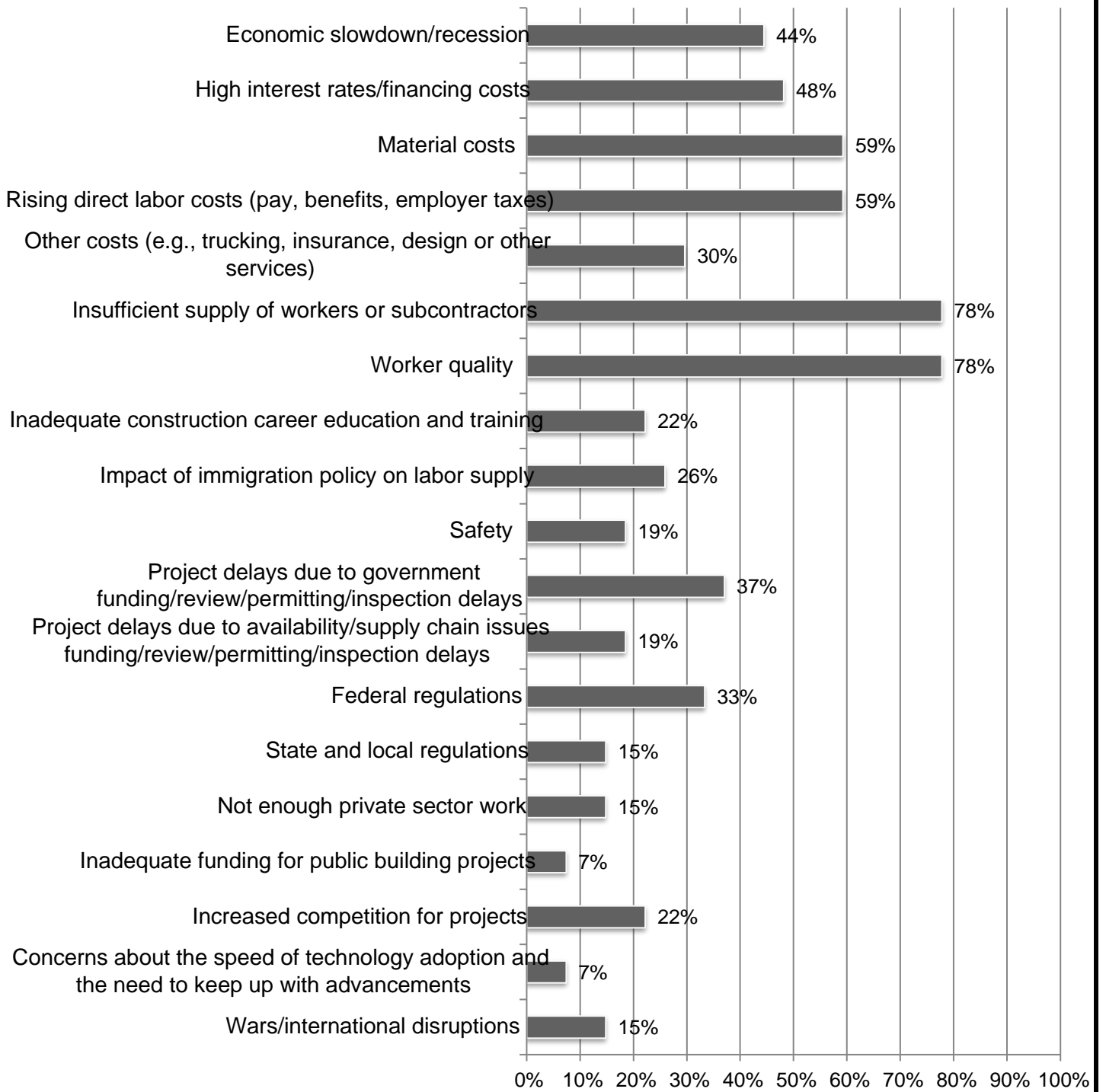
8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 27



9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 19



10. What are your biggest concerns for 2025? (mark all that apply) Responses: 27





13. Are you planning to change any of your software solutions this year? (mark all that apply) Responses: 27

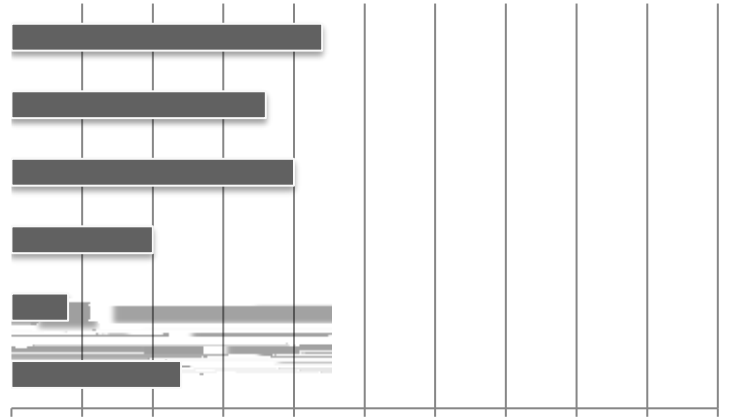
14.





16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?

Responses: 25

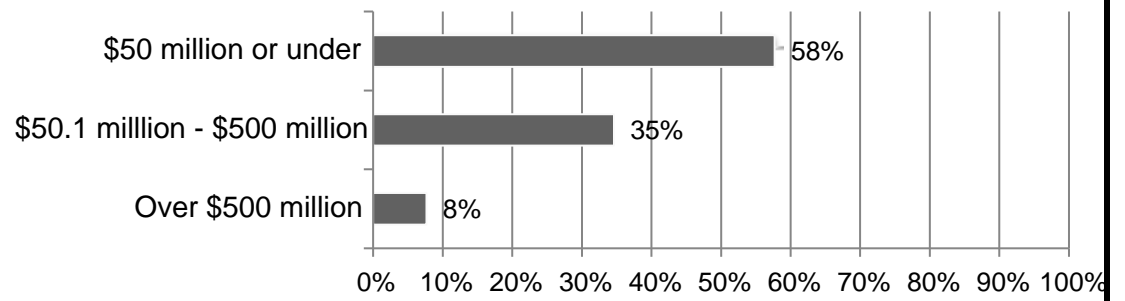


17. What best describes your firm? Responses: 27

18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?

Responses: 26

19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 26



20. How many total employees does your firm employ at all of its locations? Responses: 27

