

2025 Construction Outlook
\$500 Million or More Survey Results

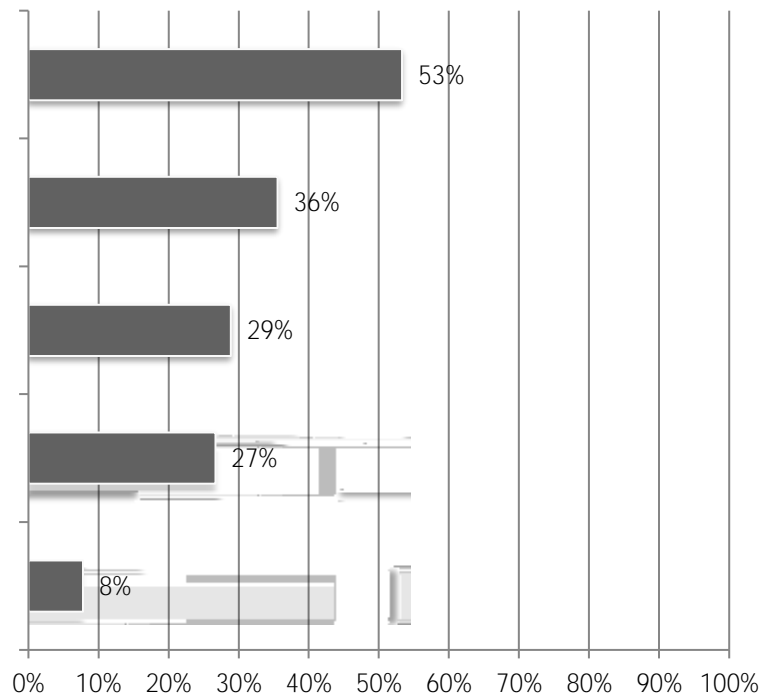
1. Compared to 2024, do you expect the available dollar value of projects you compete for in 2025 to be higher/lower/about the same (answer for all market areas in which your business operates)
Responses: 90

2. What percentage change do you expect in your headcount in 2025? Responses: 90

3. Describe your difficulty in filling open positions: Responses: 90

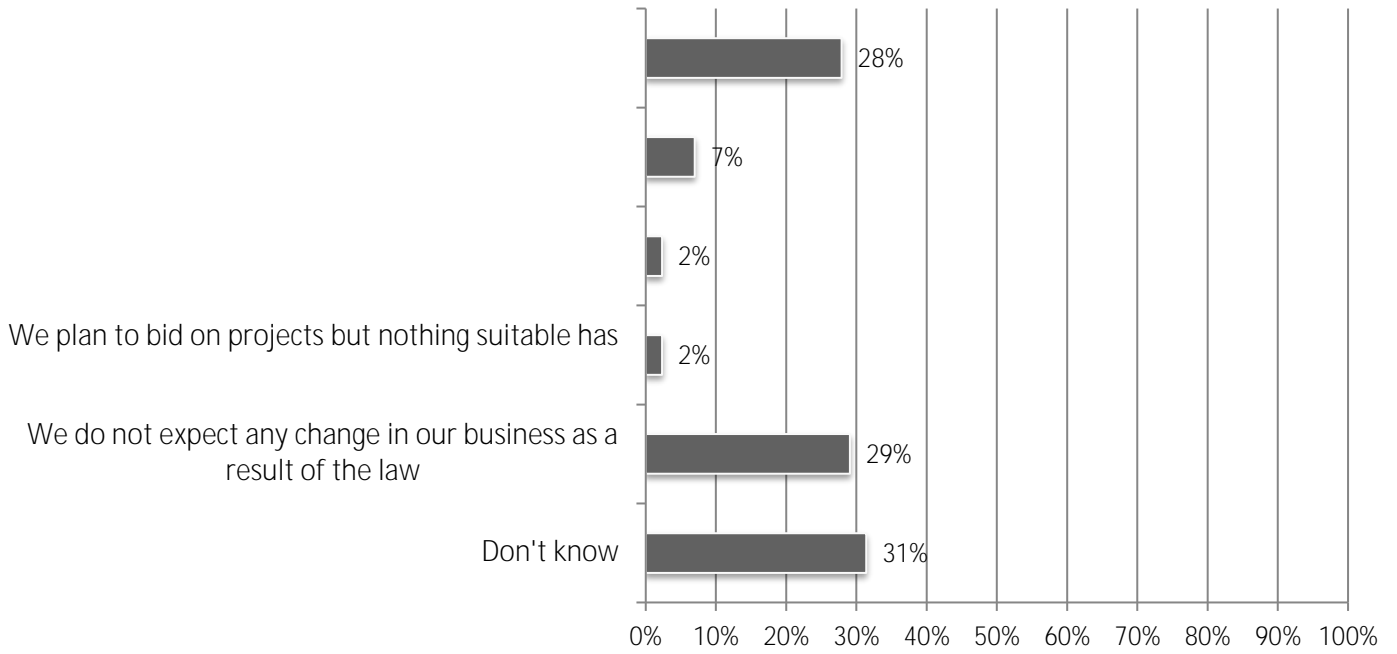
4. Do you expect any changes in the availability

5. What changes did your firm make in pay or benefits in 2024? (mark all that apply) Responses: 90



6. How has your firm responded to supply-chain issues in 2024, if any? (mark all that apply) Responses: 86

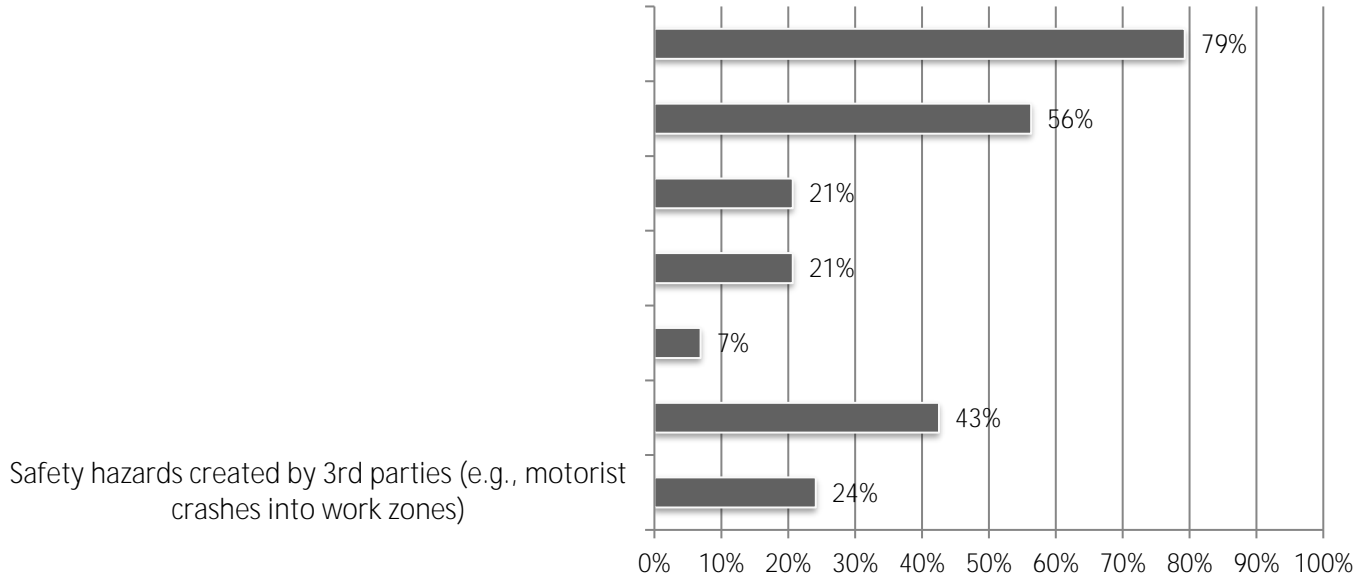
7. What difference, if any, has the Infrastructure Investment and Jobs Act (also known as the Bipartisan Infrastructure Law), made to your business? Responses: 86



8. Did an owner postpone or cancel any projects that were scheduled to start in 2024 or 2025? (mark all that apply) Responses: 89

9. If projects were postponed or canceled, what was the main reason? (mark all that apply) Responses: 86

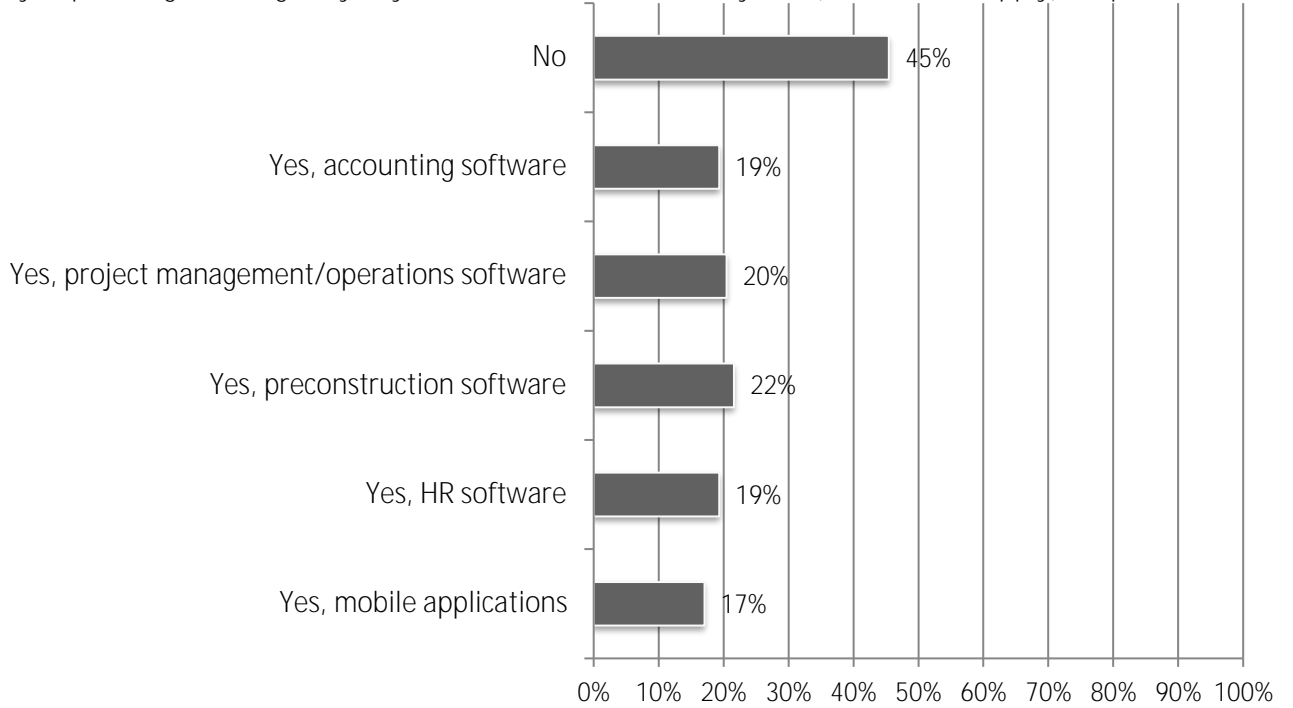
11. What challenges, if any, do you see regarding the safety and health of your firm's workers? (mark all that apply) Responses: 87



12. Compared to 2024, will your firm's 2025 investment in the following technologies change? (mark all that apply) Responses: 86

Technology	Investment will increase	Investment will decrease	Investment will stay the same
Document management software	52%	0%	48%
Building Information Modeling (BIM)	48%	0%	52%
Drones	39%	1%	60%
Client relationship management (CRM) software	37%	1%	61%
Human resources (HR) software	37%	2%	60%
Estimating software	35%	2%	63%
Project collaboration software	32%	3%	66%
Project management software	30%	4%	66%
Fleet tracking/management software	29%	2%	69%
Scheduling software	28%	1%	71%
Prequalification software	27%	3%	71%
Payroll software	26%	0%	74%
Subcontractor bid management/ITB software	23%	1%	75%
Offsite production	23%	1%	76%
Tool/asset management/tracking	23%	1%	76%
Autonomous equipment or vehicles	20%	0%	80%
Robotics	17%	3%	81%
Service management software	13%	3%	84%
3-D printing	12%	5%	83%

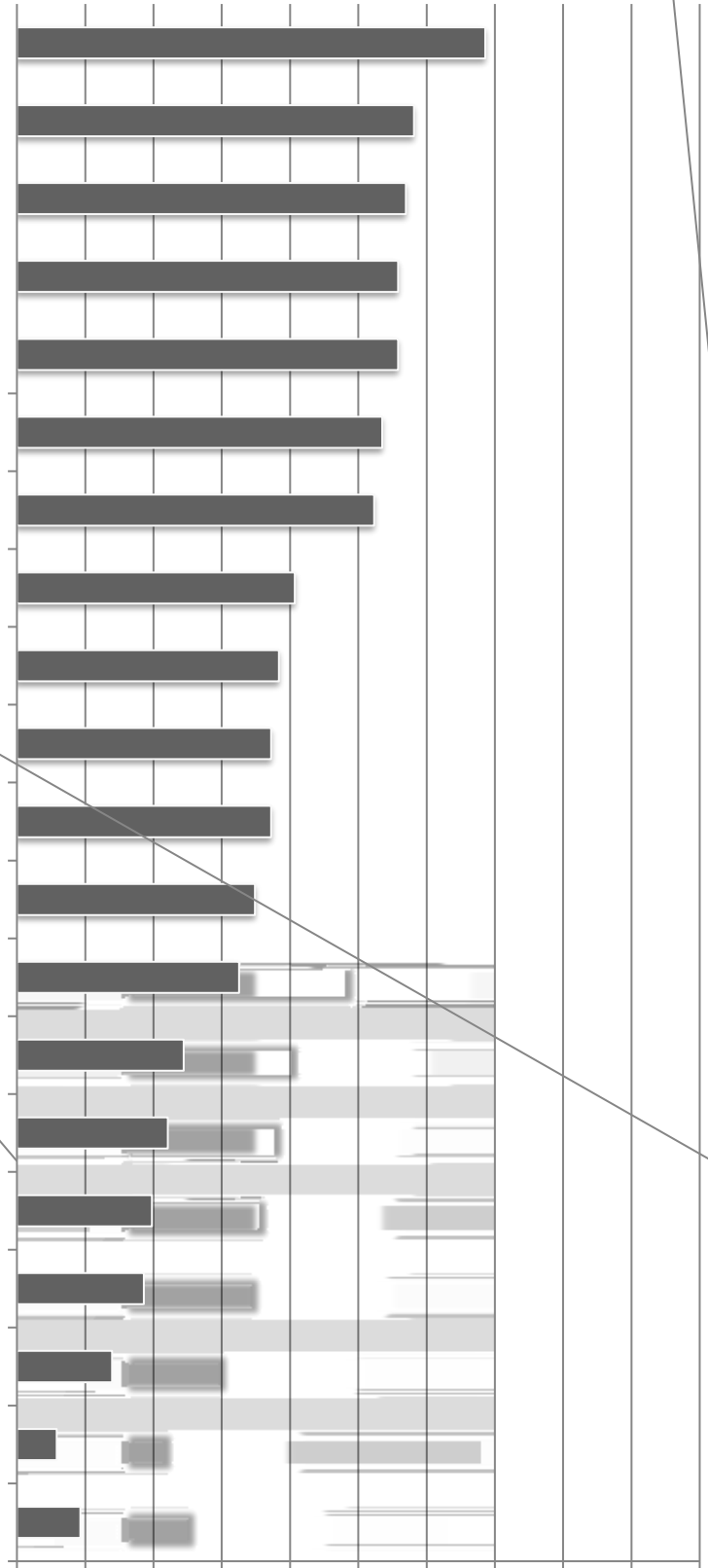
13. Are you planning to change any of your software solutions this year? (mark all that apply) Responses: 88



14. What are your biggest IT challenges (mark all that apply)? Responses: 89



15. How does your company plan to use mobile software technology? (mark all that apply) Responses: 86



16. Does your firm use cloud-hosted technology in any of the following ways (mark all that apply)?
Responses: 85

17. What best describes your firm? Responses: 89

18. When you self-perform construction work, do you operate as a union contractor or an open-shop contractor?
Responses: 89

19. Estimate the total dollar amount of work your firm performed in 2024. Responses: 90

20. How many total employees does your firm employ at all of its locations? Responses: 89